

**POST VISION REQUIREMENTS WAIVER  
JUVENILE PROBATION OFFICER**

***This form MUST be filled out and signed by the examining Optometrist, Ophthalmologist or Vision Specialist. The original form must be sent to POST. No copies or faxes will be accepted.***

Dear Physician:

(Director) \_\_\_\_\_ of the (Agency) \_\_\_\_\_ is requesting a medical waiver for (Officer) \_\_\_\_\_ from the Peace Officer Standards and Training (P.O.S.T.) Council' s minimum vision requirements. The requirements for **visual acuity** are based upon the Idaho Juvenile Probation Job Task Analysis Study that established reasonable standards for vision as related to the work of Idaho Juvenile Probation Officers. The *central job functions* that show a clear need for adequate visual functioning, to perform the duties of an Idaho Juvenile Probation Officer are as follows:

**Conduct job functions**—There is a need to be able to see for a safe distance of five feet to interpret and be alert to suspicious body language/demeanor. There is a need to see well enough to read hand-held documents. There is no significant need to see colors, peripherally located threats, nor to see in subdued lighting. Depth perception is not needed for this job function.

**Confront hostile juveniles**—There is a need to see people at a distance of 50 feet to identify potential risks and to accurately assess potentially dangerous situations. Color vision in bright light is needed to accurately identify the risk associated with specific colors of gang-affiliated clothing. There is a need to see faces at over 30 feet to distinguish facial expressions. There is a need to see small potential/actual weapons at 20 feet. There is a need to see threats from the right and left, simultaneously. There is a need to be able to distinguish small objects in subdued lighting. There is a need to perceive depth to judge the closeness of a threat, such as a person and objects held by persons.

**De-escalate volatile situations with juveniles**—There is a need to see small weapons at a distance of 5 feet. There is no particular need to see colors.

**Identify drugs/paraphernalia**—There is a need to identify and see the colors of drugs and their associated paraphernalia at a distance of 2 feet in subdued lighting. Depth perception and peripheral vision are not essential to performing this job function.

**Perform home visits**—There is a need to see depth, both right and left simultaneously, faces of potentially dangerous persons at more than 30 feet and small weapons and hazardous objects at 20 feet in dimly lighted surroundings.

**Use defensive tactics**—Need to see within 2-15 feet to identify signs of aggression, such as facial expressions, body language/movements. See small objects at 5 yards. Not concerned with color vision or depth perception.

## P.O.S.T. MINIMUM VISION REQUIREMENTS FOR JUVENILE PROBATION OFFICER

Applicants must possess at least the following:

- 1) Applicant must possess normal binocular coordination.
- 2) Depth of proficiency of a minimum of one minute of arc at 20 feet.
- 3) Peripheral vision shall be binocularly 200° laterally with 60° upward and 70° downward. There must be no treatable pathology of the eye.
- 4) Possess 70% proficiency of the Dvorine or equivalent color discrimination test.
- 5) Uncorrected vision in each eye must be no worse than 20/200, with the weaker eye corrected to 20/60 and the stronger eye corrected to 20/20.
- 6) Contact lenses are exempt from the uncorrected vision of 20/200, BUT must have the strong eye corrected to 20/20 and the weaker eye corrected to 20/60.

**In order for P.O.S.T. to issue a waiver to these requirements, we need documentation from you that you have full knowledge of these requirements and the functions of a Juvenile Probation officer where normal vision is necessary, and that you are recommending that a waiver be issued. You must state that it is your medical opinion that the officer's vision disability and inability to meet the P.O.S.T. medical requirements for visual acuity will not affect his/her ability to fully perform the job tasks of a Juvenile Probation Officer in the State of Idaho.**

### REQUEST FOR WAIVER OF MINIMUM VISION REQUIREMENTS

Upon examination of \_\_\_\_\_ (applicant) and with full knowledge and understanding of the duties of a juvenile probation officer, I \_\_\_\_\_ (Physician's Name) feel the applicant's condition would not jeopardize or impair his/her ability to perform the duties of a Juvenile Probation officer, and I recommend to the Idaho Peace Officer Standards and Training Council that a waiver for the disability of the P.O.S.T. minimum vision standards be given to \_\_\_\_\_ (applicant) of the \_\_\_\_\_ (Agency)

Signature of Physician: \_\_\_\_\_ Date \_\_\_\_\_  
*(must be an original signature. No stamped signatures will be accepted.)*

Printed name of Physician: \_\_\_\_\_  
**(note: person completing this exam must be an optometrist, ophthalmologist or vision specialist)**

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_