

**POST HEARING REQUIREMENTS WAIVER**  
Juvenile Probation Officer

Dear Physician

(Juvenile Probation Supervisor) \_\_\_\_\_ of the (Agency) \_\_\_\_\_ is requesting a medical waiver for (Officer) \_\_\_\_\_ from the POST Academy's minimum hearing requirements. The requirements for **Auditory Acuity** are set by the P.O.S.T. Council and are based upon the Idaho Juvenile Probation Officer Job Analysis Study.

The Idaho "Juvenile Probation Officer Job Analysis Study" describes the need for **Auditory Acuity** as:

It has been clearly proven that normal hearing is needed to adequately perform the job functions of an Idaho Juvenile Probation Officer. At least the ability to hear normal speech is needed to perform these central job functions.

**JOB FUNCTION**

**Conduct office visits**

There is a need to hear normal conversation in an office setting, but no need to hear whispering nor the direction/source of sound.

**Confront hostile juveniles**

There is a need to hear normal conversation for responding appropriately to and defend against expressed threats. Hearing whispers and the direction of sound are not relatively important to adequately perform this job function.

**De-escalate volatile situation**

There is a need to hear normal conversations, whispering and the direction of sound during de-escalation of volatile situations.

**Perform home visits**

There is a need to hear words during normal conversation and to hear whispering to be alert to deception and danger. There is a need to hear the direction of sound to locate the direction of potential threats.

**Use defensive tactics**

There is a need to hear normal conversation, the direction of a sound threat and to hear possible danger alerted by a threatening person's whispers.

Binaural (two-eared) hearing allows officers to detect sound sources and direction, essential to Juvenile Probation Officers' work.

**P.O.S.T. HEARING REQUIREMENTS FOR  
JUVENILE PROBATION OFFICERS:**

The applicant shall have unaided or aided hearing between zero (0) and twenty-five (25) decibels for each ear at the frequencies of five hundred (500) Hz, one-thousand (1000) Hz, two-thousand (2000) Hz and three thousand (3000) Hz. Waiver to the above may be considered by the Council if accompanied by and Audiologist's or Ear, Nose, & Throat Physician's certification that the applicant's condition would not jeopardize or impair the applicant's ability to perform the duties of a Juvenile Probation officer.

In order for P.O.S.T. to issue a waiver to these requirements, we need documentation from you that you have full knowledge of these requirements and the functions of a Juvenile Probation Officer where normal hearing is necessary, and that you are recommending that a waiver be issued. You must state that it is your medical opinion that the officer's Hearing disability and inability to meet the P.O.S.T. medical requirements for auditory acuity will not affect his/her ability to fully perform the job tasks of a Juvenile Probation Officer in the State of Idaho.

**REQUEST FOR WAIVER OF MINIMUM HEARING REQUIREMENTS**

Upon examination of \_\_\_\_\_ (applicant) and with full knowledge and understanding of the duties of a Juvenile Probation Officer, \_\_\_\_\_ (Physician's Name) feel the applicant's condition would not jeopardize or impair his/her ability to perform the duties of a Juvenile Probation Officer, and I recommend to the Idaho Peace Officers Standards and Training Council that a waiver for the disability of the P.O.S.T. minimum hearing standards be issued to Officer \_\_\_\_\_ (applicant) of the \_\_\_\_\_ (agency)

Signature of Physician: \_\_\_\_\_ Date \_\_\_\_\_

Printed name of Physician: \_\_\_\_\_  
**(note: person completing exam must be an audiologist or Ear, Nose and Throat Specialist)**

Address: \_\_\_\_\_

Phone number: (\_\_\_\_\_) \_\_\_\_\_