

POST VISION REQUIREMENTS WAIVER JUVENILE DETENTION OFFICER

Dear Physician:

(Director) _____ of the (Facility) _____ is requesting a medical waiver for (Officer) _____ from the Peace Officer Standards and Training (P.O.S.T.) Council's minimum vision requirements. The requirements for **visual acuity** are based upon the Idaho Juvenile Detention Job Task Analysis Study which established reasonable standards for vision as related to the work of Idaho Juvenile Detention Officers. The *central job functions* that show a clear need for adequate visual functioning, to perform the duties of an Idaho Juvenile Detention Officer are as follows:

Apply use of force continuum-There is a need to see the bodies and facial expressions of juveniles as far away as 30 yards. It is important to see colors of clothing in bright light to identify color-coded clothing. Need to see at 10 yards small weapons and non-verbal body language among juveniles. Need to see threats from the right and left simultaneously in subdued lighting.

Conduct justified strip searches-Need to see color and detail (of bruises, injuries, tattoos, scars) at 48 inches.

Conduct ongoing threat assessment-Need to see to identify faces of and see movement of people at 25 yards. See facial detail and body language at 30 feet. See to the right and left simultaneously to detect dangers.

Conduct pat searches-Need to see details of small objects (handcuff key, needle, etc.) at two feet during search. See to the right and left simultaneously

Conduct/perform universal precautions-Need to see colors and details of blood and personal wounds at a distance of 30 feet. See to the right and left simultaneously.

Coordinate/communicate with other shifts-Need to see other staff at 5 feet

Gather information from admitting agency/juvenile upon entrance-Need to see details and colors of tattoos, bruises, gang-identifying colors and small, potential weapons within 9 feet. Inspect/distribute mail-Need to see words and contraband at a reading distance.

Intervene in physical confrontations between juveniles/juveniles-staff-Need to see details of faces at 30 feet and to recognize general events at 75 feet. Color vision is important to be able to identify faces and clothing.

Monitor/use surveillance equipment-See to identify faces at 30 feet and threats from right and left simultaneously.

Operate emergency equipment-Need to see 30 yards to locate emergency equipment and see coding-colors of emergency equipment.

Perform facility perimeter checks inside and outside-Need to see to identify faces of and see movement of people at 25 yards. See small dangerous objects and colors in bright light.

Perform key and tool control-See clearly enough to identify keys and tools in bright light and in subdued lighting at arms length.

Perform physical restraint of juveniles-See details well enough to identify color, faces and dangerous objects at a safe distance of 10 feet.

Use observation skills-Need to see to identify faces of and see movement of people at 25 yards. See small dangerous objects, colors in bright light and right and left simultaneously to detect dangers.

Put mechanical restraints on/off-See objects and people clearly at a distance of 20 feet to maintain officer safety. See well enough to insert the ~ inch end of a one-inch key (handle) into a ¼ inch keyhole and the other end of the key in the 3/16th opening of the double-lock.

Search room for contraband, maintenance and defacement-See detail at distance of 30 yards to locate and identify altered and other unauthorized items of very small and large contraband. Ability to see in subdued lighting.

Verbally deescalate juveniles-Need to see people at 30 yards, see faces at 30 feet and see small weapons at 5 yards to identify problems or threats.

P.O.S.T. MINIMUM VISION REQUIREMENTS FOR JUVENILE DETENTION OFFICER

Applicants must possess at least the following:

- 1) Applicant must possess normal binocular coordination.
- 2) Depth of proficiency of a minimum of one minute of arc at 20 feet.
- 3) Peripheral vision shall be binocularly 200° laterally with 60° upward and 70° downward. There must be no treatable pathology of the eye.
- 4) Possess 70% proficiency of the Dvorine or equivalent color discrimination test.
- 5) Uncorrected vision in each eye must be no worse than 20/200, with the weaker eye corrected to 20/60 and the stronger eye corrected to 20/20.
- 6) Contact lenses are exempt from the uncorrected vision of 20/200, BUT must have the strong eye corrected to 20/20 and the weaker eye corrected to 20/60.

In order for P.O.S.T. to issue a waiver to these requirements, we need documentation from you that you have full knowledge of these requirements and the functions of a Juvenile Detention officer where normal vision is necessary, and that you are recommending that a waiver be issued. You must state that it is your medical opinion that the officer's vision disability and inability to meet the P.O.S.T. medical requirements for visual acuity will not affect his/her ability to fully perform the job tasks of a Juvenile Detention Officer in the State of Idaho.

REQUEST FOR WAIVER OF MINIMUM VISION REQUIREMENTS

Upon examination of _____ (applicant) and with full knowledge and understanding of the duties of a Juvenile Detention Officer,

I _____ (Physician's Name) feel the applicant's condition would not jeopardize or impair his/her ability to perform the duties of a Juvenile Detention Officer, and I recommend to the Idaho Peace Officer Standards and Training Council that a waiver for the disability of the P.O.S.T. minimum vision standards be given to _____ (applicant) of the _____ (Facility)

Signature of Physician: _____ Date: _____

Printed name of Physician: _____

(note: person completing this exam must be an optician, ophthalmologist or vision specialist)

Address: _____

Phone number: _____