

## POST HEARING REQUIREMENTS WAIVER Juvenile Detention Officer

***This form MUST be filled out and signed by the examining Audiologist or Ear, Nose and Throat Specialist. The original form must be sent to POST. No copies or faxes will be accepted.***

Dear Audiologist or ENT Physician:

(Supervisor) \_\_\_\_\_ of the (facility) \_\_\_\_\_ is requesting a medical waiver for (Officer) \_\_\_\_\_ from the POST Academy's minimum hearing requirements. The requirements for **Auditory Acuity** are set by the P.O.S.T. Council and are based upon the Idaho Juvenile Detention Officer Job Analysis Study.

The Idaho "Juvenile Detention Officer Job Analysis Study" describes the need for **Auditory Acuity** as:

It has been clearly proven that normal hearing is needed to adequately perform the job functions of an Idaho Juvenile Detention Officer. At least the ability to hear normal speech is needed to perform these central job functions.

### **JOB FUNCTION**

**Apply use of force continuum** – Need to hear normal conversation levels and whispers.

**Conduct justified strip searches, Search room for contraband, maintenance and defacement** – Need to hear normal conversation and hear radio.

**Conduct ongoing threat assessment, Perform facility perimeter checks inside and outside, Use observation skills** – Need to hear direction of sound and words at normal conversation level speech at 15 feet. Hear whispers (not necessarily specific words) at 10 feet. Hear sound from intercoms and radios.

**Conduct pat searches, Put mechanical restraints on/off, Verbally deescalate juveniles** – Hear whispering, direction of sounds and normal conversations.

**Conduct/perform universal precautions** – Hear normal conversation.

**Coordinate/communicate with other shifts** – Hear normal conversation and direction of sound to know who is talking.

**Gather information from admitting agency/juvenile upon entrance** – Hear direction and level of normal conversation to learn of possible threats. Hear sounds of whispering.

**Inspect/distribute mail** – Hear normal conversation and direction of sound to identify person answering.

**Intervene in physical confrontations between juveniles/juveniles' staff** – Hear conversations at 5 feet. Hear suspicious sound of whispers and the direction of sound to detect location of possible emergencies.

**Monitor/use surveillance equipment** – Hear normal conversation, whispering and sounds from intercom speaker.

**Operate emergency equipment** – Need to hear suspicious sounds of whispering and the direction of sounds to facilitate fast response. Need to hear buzzers and radios.

**Perform physical restraint of juveniles** – Hear normal conversation, whispering and direction of sounds to detect emergencies and other needs, so proper action can be initiated.

Binaural (two-eared) hearing allows officers to detect sound sources and direction, essential to Juvenile Detention Officers' work.

**P.O.S.T. HEARING REQUIREMENTS FOR  
JUVENILE DETENTION OFFICER**

The applicant shall have unaided or aided hearing between zero (0) and twenty-five (25) decibels for each ear at the frequencies of five hundred (500) Hz, one-thousand (1000) Hz, two-thousand (2000) Hz and three thousand (3000) Hz. Waiver to the above may be considered by the Council if accompanied by and Audiologist's or Ear, Nose, & Throat Physician's certification that the applicant's condition would not jeopardize or impair the applicant's ability to perform the duties of a Juvenile Detention Officer.

In order for P.O.S.T. to issue a waiver to these requirements, we need documentation from you that you have full knowledge of these requirements and the functions of a Juvenile Detention Officer where normal hearing is necessary, and that you are recommending that a waiver be issued. You must state that it is your medical opinion that the officer's Hearing disability and inability to meet the P.O.S.T. medical requirements for auditory acuity will not affect his/her ability to fully perform the job tasks of a Juvenile Detention Officer in the State of Idaho.

**REQUEST FOR WAIVER OF MINIMUM HEARING REQUIREMENTS**

Upon examination of \_\_\_\_\_ (applicant) and with full knowledge and understanding of the duties of a Juvenile Detention Officer, I \_\_\_\_\_ (Physician's Name) feel the applicant's condition would not jeopardize or impair his/her ability to perform the duties of a Juvenile Detention Officer, and I recommend to the Idaho Peace Officers Standards and Training Council that a waiver for the disability of the P.O.S.T. minimum hearing standards be issued to Officer \_\_\_\_\_ (applicant) of the \_\_\_\_\_ (facility)

Signature of Audiologist or ENT Physician \_\_\_\_\_ Date \_\_\_\_\_  
*(must be an original signature. No stamped signatures will be accepted.)*

Printed name of Audiologist or ENT Physician \_\_\_\_\_  
***(note: person completing exam must be an audiologist or Ear, Nose and Throat Specialist)***

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone number: (\_\_\_\_\_) \_\_\_\_\_