



Probation and Parole Code of Conduct

Name _____

As a Probation and Parole officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all to liberty, equality and justice. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. In furtherance of these duties, I hereby adopt and accept the following code of conduct:

- ___ 1) I shall conduct myself at all times in a manner that does not damage or have the likely result of damaging or bringing the public image, integrity, or reputation of my department or myself into discredit or disrepute.

- ___ 2) I shall not possess or consume alcoholic beverages on duty or while in uniform on duty or off duty, except as expressly required for the lawful performance of my duties. Nor shall I unlawfully possess, sell, consume, use or assist in the use of any illegal or unauthorized drugs or medications on duty or off duty. I shall not consume any unauthorized drug or medication in proximate time to my reporting time for duty, nor shall I report to duty with evidence of having consumed such drugs or medications.

- ___ 3) I shall not engage in any illegal or unlawful harassment or intimidation of another, nor shall I permit personal prejudices, political beliefs, animosities, or friendships to influence my decisions.

- ___ 4) I shall not lie, give misleading information, or falsify written or verbal communications in official reports or in my actions with another person or organization when it is reasonable to expect that such information may be relied upon because of my position or affiliation with my department.

- ___ 5) I shall willfully observe and obey the lawful verbal and written rules, duties, policies, procedures, and practices of my department. I shall also subordinate my personal preferences and work priorities to the lawful verbal and written rules, duties, policies, procedures and practices of my department, as well as to the lawful orders and directives of supervisors and superior command personnel of my department. I shall willfully perform all lawful duties and tasks assigned by supervisory and/or superior-ranked personnel. Direct, tacit or constructive refusal to do so is insubordination.

- ___ 6) I shall obey the constitutional, criminal and civil laws of the city, county, state, and federal government. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers.

Other Legislation

The federal government passed a law prohibiting the possession of a firearm for people convicted of domestic violence. The state has also enacted legislation that may cause suspension of State issued licenses for not paying child support. These licenses would include driver's licenses and POST certification.

Initial

_____ The Omnibus Appropriations Bill signed by the President on September 30, 1996, prohibits a person from possession of a firearm if he has been convicted of a misdemeanor that involves the use of attempted use of force or the threatened use of a deadly weapon, and which is committed by a current or former spouse, parent, or guardian, or by a person cohabitating with or who has cohabited with the victim.

_____ The Family Law License Suspension Act, passed by the Idaho Legislature in 1996, allows for the suspension of a number of licenses and certificates for delinquency in child support payments, failure to obey a subpoena for a paternity or child support proceeding, or failure to comply with a visitation order. Pursuant to this law, driver's licenses and POST certificates may be suspended administratively.

I certify that I have read the above legislation for Probation and Parole officer decertification, code of conduct, domestic violence and child support and that these rules and laws have been read and explained to me. I have initialed each one, and by signing below, indicate that I am fully aware of each one.

Signature of Applicant

Date

Signature of Witness

Date